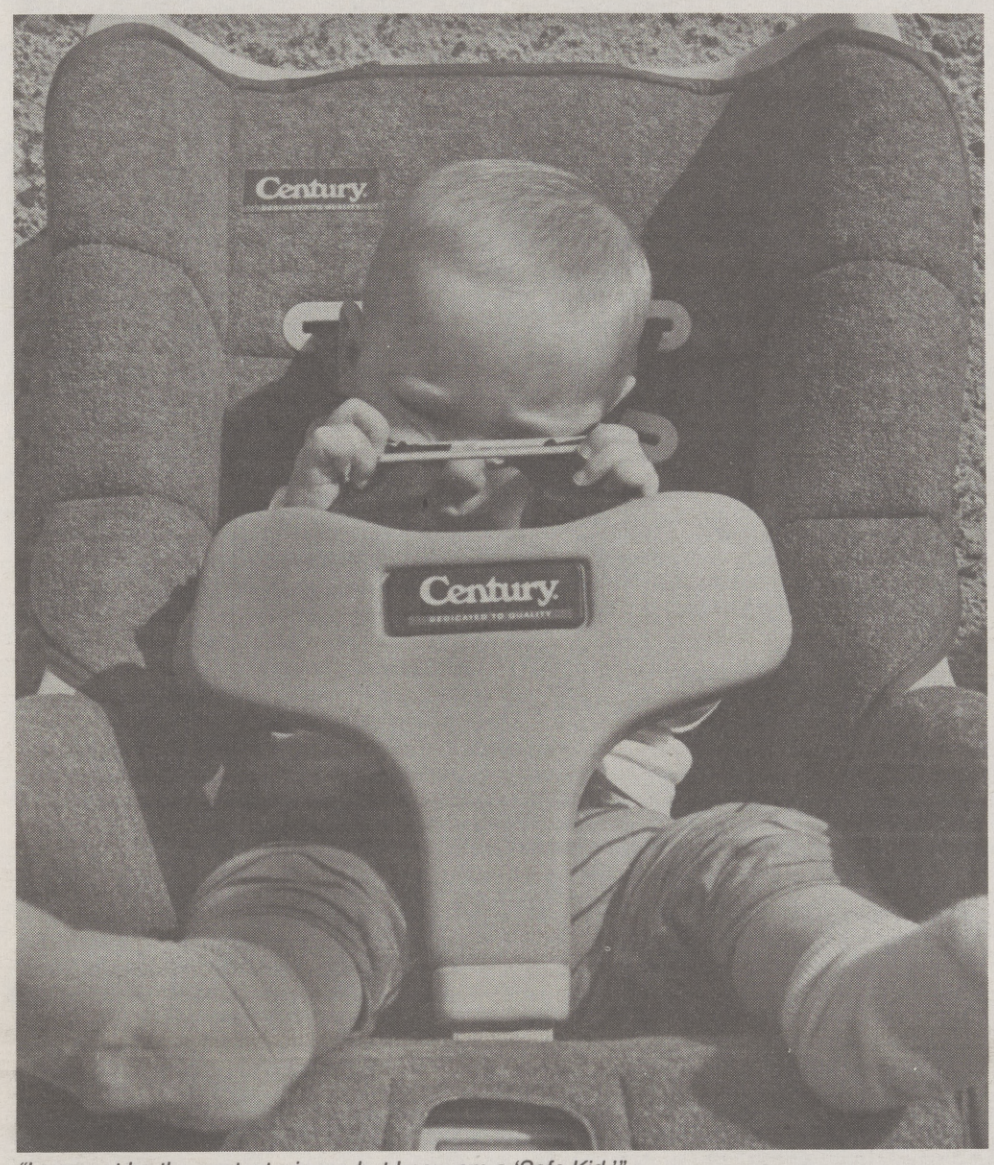
Volume 7, Number 17 September 26-October 9, 1992

UCSF Newsbreak



"I may not be the contest winner, but I now am a 'Safe Kid.'"

Strapping Kids in for Safety

Can you identify the number one threat to kids? Is it disease? Drugs? No, it's car accidents.

UCSF, SFGH, the SF Police Department, "Buckle Up California," the "Safe Kids" coalition, and others came together at a press conference at SFGH on September 3 to demonstrate how kids can be saved in auto accidents — through the use of child safety seats.

"It's important for us to get the word out that a child safety seat could save your child's life," said Margaret Knudson, a UCSF surgeon at SFGH, who also coordinates Safe Kids. She refers to statistics showing that last year in California alone 70 children under the age of four were killed or injured in car crashes. Tragically, 53 of those children would be alive today if they had been buckled into child safety seats and safety belts correctly.

According to Chief Thomas Murphy of the SFPD, drivers may be cited and fined for not having their young passengers safely secured in their seats.

Knudson told *Newsbreak* that child safety seats run approximately $50 each. Safe Kids soon hopes to develop a program which will not only teach adults how to properly use the seats, but will loan the seats at a reduced cost to those unable to afford them. "We also hope to take this program into the schools, because children themselves are the best enforcers."

A contest was held at the child safety seat press conference, where five teams made up of members of the SFPD, SFGH employees, UCSF docs and others had to put a "Buckle Up" T-shirt on a child and strap that child into a safety seat. The team which completed this task in the shortest amount of time won $500, to be donated to the charity of its choice. The winners were SF police officer Mike Lujan and Martinez Araceli, the new anchorwoman at KDTV, Channel 14. The charity of their choice? Appropriately enough, Safe Kids.

Jobs Lost, Student Cuts, Larger Fees

Last week, the UC Regents at their September 17 and 18 meeting were given several options on how to handle UC's $255 million budget crisis. The choices include the elimination of upwards of 4,000 jobs, cutting enrollment by 12,000 to 16,000 students over the next three to five years, and further fee increases, not to mention deep cuts in supplies, equipment and maintenance funds.

William C. Baker, UC vice president for budget and university relations, told the Regents that the University is looking primarily to voluntary early retirements, the new TRIP plan, which voluntarily reduces work hours, and hiring freezes to reduce the workforce. "However, where those actions fall short of the savings target, we will have to see decreases in the hiring of temporary faculty and staff layoffs to make up the difference," he said.

Job cuts would be affected by the size of the enrollment cuts and the size of fee increases. For example, if the Regents decided to cut enrollment on the low end of the scale, then higher fee increases and/or greater reductions in the workforce would be essential.

One-time measures also are possible, Baker said. This includes borrowing up to $70 million to help meet cash needs in 1992-93, which would delay further student fee increases until next fall.

"In any case," he said, "general student fee increases will have to go up a minimum of $300 to $450 a year, or about 12% next year, just to help meet the 1992-93 budget shortfall, and will almost surely have to go even

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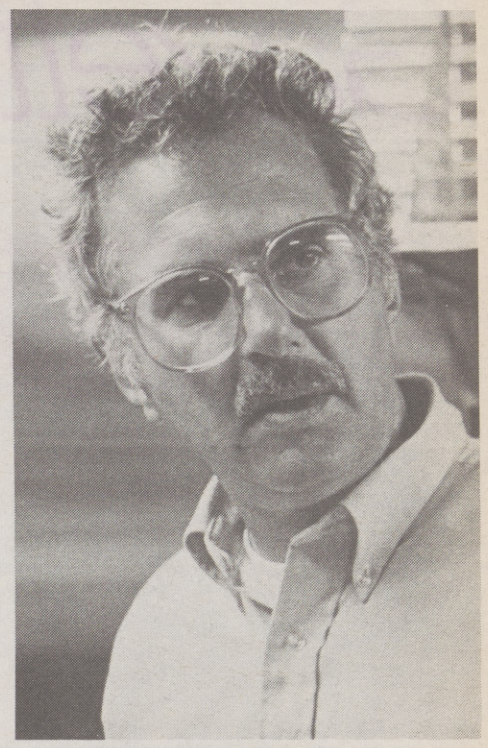


Alberts Nominated President, NAS

World-famed biochemist and molecular biologist Bruce Alberts has accepted nomination to be the next president of the National Academy of Sciences. An American Cancer Society Research Professor of Biochemistry & Biophysics, Alberts was selected by a nominating committee appointed by the NAS Council.

All NAS members will vote on a new president in December. Other names may still be added to the ballot if supported by the signatures of at least 50 NAS members. Final results will be announced in February with the new president taking office in July.

The NAS is known as being very influential, housing the nation's most distinguished body of scientists. Its 1,600 members are elected for life. If elected president, Alberts also will

(continued on page 6)

Dean Goyan Retires

Jere Goyan, dean of the School of Pharmacy for the past 25 years, has opted for the "Take Five" early retirement program and will be leaving campus as of the first of next year. In a September 17 letter to his faculty and staff, Goyan stated, "The decision was a difficult one for me, since I have been a member of this faculty for 30 years and dean for 25 . . . . Leaving will be a wrenching experience."

Goyan, who will become senior vice president for research and development at Alteon, Inc., a small pharmaceutical company in New Jersey, continued by saying, "The fact that an additional five years of serving as dean would result in a small decrement in my retirement income *vis-à-vis* retiring now, and this excellent offer from New Jersey made the decision to leave seem the right one."

Goyan was honored in 1987 at a UCSF symposium celebrating his 20th year as dean. He took a 16-month leave of absence from

(continued on page 3)

Weekend of Caring, October 24, 25

New Focus for United Way Campaign

This year's UCSF/United Way Campaign, which will run October 26 to November 6, will see a few changes. First, the campus and the Medical Center will be highlighting and acknowledging volunteerism. In fact, to kick off the campaign we will have a "Weekend of Caring" — a full weekend of volunteer opportunities — on Saturday and Sunday, October 24 and 25. At the time of this writing, no competition among schools or divisions has been planned, and the Medical Center will not be holding its traditional raffle.

"The campaign kickoff will provide a great opportunity for you to help out on a short-term basis with a variety of projects in our communities," says Susan Montrose, UCSF United Way coordinator. "It also will let you see with your own eyes what these agencies do and how your donation is put to use." Full details of the weekend are still being worked out with the United Way and the Volunteer Centers in San Francisco, Oakland and Marin.

Here's the way Weekend of Caring will work: Members of the UCSF community, friends and partners may sign up to work that weekend for a few hours or a full day on a project at a Bay Area community agency. You might be needed to do yard work at a seniors' residence, prepare lunch for an AIDS patient, help out at a day care center for the disabled, or help organize supplies for the homeless. If you have a preference, you may indicate the type of agency you would like to work with, and every effort will be made to assign you accordingly.

Another major change in this year's campaign is that instead of receiving your United Way envelope from a donor rep, you will receive it through campus mail. The envelopes also should be returned through campus mail. "This should help save staff time and departmental resources," explains Susan. For general information regarding UCSF's United Way Campaign, call Ruth Weiller in the Chancellor's Office at 476-2401.

To be a part of "Weekend of Caring," just fill out the adjacent coupon and return it to Brenda Patterson, Public Service Outreach Programs, Box 0292, MU 320 West, as soon as possible, but no later than Friday, October 9. For further information, call Brenda at 476-8055.

Yes, I would like to participate in the UCSF/United Way "Weekend of Caring" on:

❑ Sat., Oct. 24 ❑ Sun., Oct. 25 ❑ either

I prefer to volunteer:

❑ 9 a.m.-noon ❑ 1-4 p.m. ❑ all day

I prefer to volunteer in:

❑ San Francisco ❑ Marin ❑ Oakland

I prefer to work in an agency dealing with:

❑ families, youth or children
❑ homeless and hungry people
❑ AIDS services
❑ the elderly
❑ chemical dependency
❑ people with disabilities
❑ use me where I'm needed most

Name_____

Campus extension_____ Campus Box #_____

Please clip this coupon and return it to:
Brenda Patterson, Box 0292 **by Fri., Oct. 9**

Gazette

Honors & Awards

Rebecca Casteneda: Named to the San Francisco Health Commission by Mayor Frank Jordan. Casteneda is assistant clinical professor, restorative dentistry.

Isabelle P. Ryan: Received the American Fertility Society/Serono Research Fellowship in Reproductive Medicine for $25,000. Ryan is postdoctoral fellow, ob/gyn & reproductive sciences.

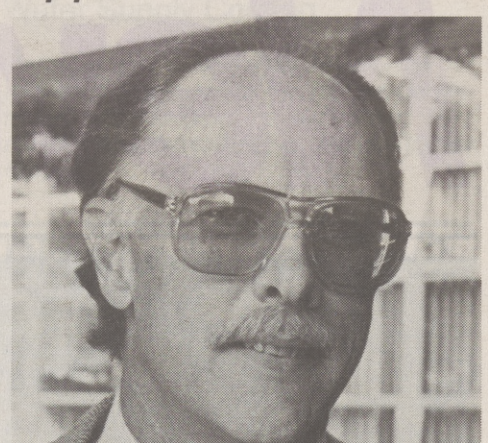
H. Dunbar Hoskins: Appointed executive vice president of the American Academy of Ophthalmology. Hoskins is clinical professor, Clinical Research Center for Eye Diseases.

Stanley Leong: Appointed to the education committee of the Society of Surgical Oncology. Leong is associate professor, surgery, Mount Zion.

Donna Ferriero: Elected to the Society for Pediatric Research. Ferriero is assistant professor, neurology & pediatrics, SFGH.

Y.W. Kan: Received the City of Medicine Award from the Division of Health Affairs of the Greater Durham Chamber of Commerce for his pioneering work in genetics. Kan is the Louis K. Diamond Professor of Hematology; professor, laboratory medicine & medicine.

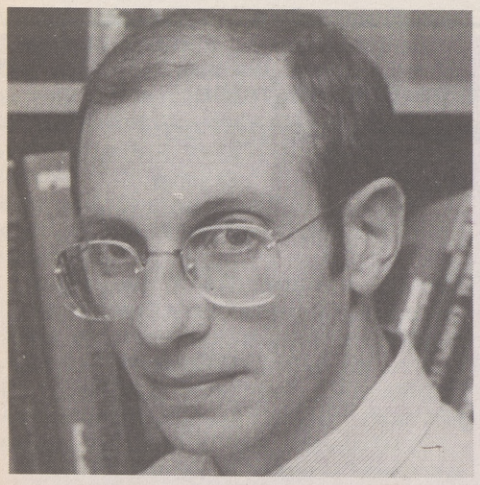
Appointments



Daniel P. Stites: Appointed chair, laboratory medicine. Vice chair of the department from 1978 until he became acting chair in 1988, Stites is responsible for the department's clinical, research and teaching programs. With research interests that lie in immune deficiency and the pathogenesis of immunologic failure in patients with HIV infections, Stites also has a long-standing interest in maternal/fetal immunology, and most recently has been studying the immunology of sexually transmitted disease, specifically the human papilloma virus. A postdoc in hematology & immunology in 1969, Stites became assistant professor of medicine in 1972 and director of the immunology laboratory and assistant professor of laboratory medicine in 1975. As chair, he hopes to promote better utilization and understanding of laboratory test results in the clinical setting and to foster the translation of basic medical science discoveries into their practical applications in diagnostic laboratory testing.

Charlotte M. Perry: Received a National Institute on Aging research award to study family structure and social integration among older African Americans. She also was selected to attend the NIA Summer Institute on Minority Aging in Warrenton, VA, from August 16-22. Perry is a research gerontologist, medical anthropology.

Sharon Hall: Appointed associate editor, *Health Psychology.* Hall is professor, medical psychology.



Daniel Lowenstein: Awarded a 1992 Klingenstein Fellowship in the Neurosciences by the Esther A. and Joseph Klingenstein Fund. He also received the UCSF Class of 1994 Teaching Award for 1991-92 and the UCSF Class of 1995 Teaching Award for Outstanding Lecture. Lowenstein is assistant professor, neurology.

Mary Martin: To be installed as president, Society for Assisted Reproductive Technologies during the American Fertility Society meeting in New Orleans in October. Martin is associate professor, ob/gyn & reproductive sciences.

Carlin S. Long: Received the 1992 Upjohn Award for Young Investigators, International Society for Heart Research, American Section. Long is assistant professor, medicine & CVRI; research associate, VAMC.

Susan Kornblatt: Elected president of the board of the Family Survival Project, a SF agency that helps Bay Area adults deal with brain-impairing disorders. Kornblatt is center coordinator, Academic Geriatric Resource Center.

Christopher J. Fielding: Named chair, Metabolism Study Section, Division of Research Grants, US Department of Health & Human Services. Fielding is professor, physiology & CVRI.

Robert Baron: Appointed to the National Board of Medical Licensing Examination Step 3 Test Material Development Committee. Baron is associate professor, clinical medicine; director, primary care internal medicine residency program; director, Continuing Medical Education.

R. Jay Whaley: Received the Special Recognition Award from the School of Medicine's Association of Clinical Faculty for his contributions to the Department of Neurology. Whaley is associate clinical professor, neurology.

William P. Dillon: Received the Francis A. Sooy Award for Clinical Excellence. Dillon is associate professor, radiology & neurology.

Alzheimer's Study Needs Subjects

The School of Nursing is seeking Alzheimer's patients and their caregivers for a six-week study on sleep disruption.

Sleep disturbances, such as nighttime awakenings, daytime sleepiness and afternoon, evening or nighttime wandering pose major problems for many caregivers and often result in early institutionalization of people with Alzheimer's. The study will test methods for decreasing such sleep disturbances.

Participating Alzheimer's subjects must be female, age 65 to 85, live in the community, and be cared for primarily by one person (e.g. husband, daughter, paid attendant).

The study will involve four home visits during the six-week period. For further information, call Glenna Dowling or Carolyn Wiener at 476-4651.

Campus Receives CASE, AAMC Awards

The News & Public Information Services' news writing staff, headed by Carol Fox, recently received a Silver Medal Award for Research, Medicine and Science Writing from the Council for the Advancement & Support of Education (CASE). The winning writers are Andy Evangelista, Pat Forsyth, Bill Gordon, Corinna Kaarlela, Jeffrey Norris, Emily Pearce and Alice Trinkl. News & Public Information Services is part of the new Division of Public Affairs.

Other recent campus award winners include Mark Jordan of Alumni Affairs and Valerie Margol of the Alumni Faculty Association, who were recognized with an Award of Distinction from the Association of American Medical Colleges/GP Award for Excellence Program for their entry showcasing the School of Medicine's 1991 homecoming.

Autumn Deadlines Coming Up

Please note the following proposal deadline dates:

- **Pew Scholarship Program** awards in the biomedical sciences. Provides support for $50,000 per year for four years. UCSF has been invited to submit two nominations: one candidate involved in basic biomedical research, another whose research requires personal involvement with patients. Applications to Academic Services, Rm. S 115, Box 0400, by Friday, October 2. For further information call Keith Wilson, 476-5742 or 476-1881.
- **California Sea Grants** for research to begin October 1, 1993. Supports innovative research, education and advisory activities on the ocean and coastal resources. Deadline for submission is Thursday, October 1. For further information call (619) 534-4440. Send applications to: CA Sea Grant College, UC, 9500 Gilman Dr., La Jolla, CA 92093-0232.
- **Program Development Awards for Chicano/Latino Related Research**. Up to $100,000 for awards covering January 1, 1993 to June 30, 1994. *This is not a call for individual faculty research proposals.* Campus research units and programs, faculty research groups and other interdisciplinary campus units whose aims are to enrich the campus' resources and capabilities in Chicano/Latino related research are encouraged to apply. Applications available in Office of Sr. Vice Chancellor, Academic Affairs, Room S 115. For further information call Carol McClain, (510) 987-9473. Deadline: Friday, October 30.
- **California Policy Seminar** funds are available for UC faculty to conduct research on important state policy challenges in two broad areas — achieving effective governance and restoring California's fiscal health. Research is completed on the investigator's home campus and reported to state government officials. Call Andres Jimenez, CPS director, or Holly Brown, associate director, at 510-642-5514, or write California Policy Seminar, 2020 Milvia Street, Suite 412, Berkeley, CA 94704. Deadline: Friday, December 4.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover October 10 to 23, will be on Tuesday, **September 29, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541. The University of California is an affirmative action/equal opportunity employer.

Editor: Allen J. Balderson
Medsounds: Dawn Finch
Calendar, Gazette editor: Michele Firpo
Desk Topper: Trudy Fisher
Assistant Editor: Daniel Rowe
Contributing editors: Andy Evangelista, Patricia Forsyth, Bill Gordon, Corinna Kaarlela, Jeffrey Norris, Emily Pearce, Ruthann Richter, Alice Trinkl
Photography: Mikkel Aaland (3), Allen J. Balderson (1-3, 6), Dawn Finch (2, 7, 8), Cleveland Glover (3), Dave Milward (7), David Powers (1, 2), Nita Winter (2)

Judith Woodard, assistant vice chancellor, Public Affairs
Carol Fox, news director
Jeff Miller, principal publications coordinator

UCSF Studies Teens' Use of New Contraceptive

Four hundred Bay Area teenage girls are expected to take part in a major study by campus researchers on the use of the Norplant contraceptive device, a new birth control method which is implanted under the arm in a minor surgical procedure and is effective in preventing pregnancy for up to five years.

The three-year study, the first to examine teens' attitudes on Norplant, will look at why they voluntarily choose the contraceptive over other birth control options.

Ob/gyn's Philip Darney, principal investigator of the study, says he believes teens may benefit from Norplant, though few now use the device.

Besides finding out whether or not teens will want to use the device in high numbers, researchers will learn whether teens using Norplant or oral contraceptives also will use condoms to protect against sexually transmitted diseases, such as AIDS. Darney said that all teens in the study who choose Norplant will be given free condoms and will be counseled to use them during all sexual encounters.

Participants will be a socially and ethnically diverse group of teens who are seeking contraceptive family planning services at family planning and adolescent health clinics in San Francisco. The volunteers will be 200 girls between the ages of 13 and 19 who choose Norplant and 200 who choose oral contraceptives. The study may be expanded later to include Alameda and San Mateo counties.

William Holzemer (far left) with the Egyptian delegation, including (fourth from left) Ferial Aziz, dean and professor of the Faculty of the University of Alexandria's School of Nursing, who was UCSF's 1989 Lucile Petry Leone Lecturer.

Promoting High Quality Nursing Care in Egypt

Seven nursing and medical leaders from Egypt visited our School of Nursing during the week of August 31 as part of Project HOPE's Nursing Education Leadership Conference and Fellowship Program. The seven were part of a 26-member delegation which first took part in a week's worth of seminars at Project HOPE headquarters in Washington, DC. The delegation then split into seven groups and spent two weeks travelling to various nursing education centers throughout the US.

"They visited this country to further develop professional nursing in Egypt. We discussed curriculum, patient care and systems management, professional organizations, as well as various aspects of nursing leadership," says William Holzemer, associate dean for research in the nursing school, who helped organize the group's campus visit.

From their US training, these Egyptian healthcare leaders will take back with them a plan to promote high quality nursing care in their country, both in academic and clinical settings.

In other international news for the School of Nursing — two faculty members, both professors of Mental Health, Community & Administrative Nursing, are soon to be keynote speakers at major worldwide conferences. Anne Davis will address the First International Nursing Research Conference in Tokyo, September 29 to October 4, co-sponsored by the Japan Academy of Nursing Science; while Afaf Meleis has been invited to address nursing researchers at a symposium celebrating the 50th anniversary of the University of São Paulo's School of Nursing, October 24-30.

Sue Johnson interviews a young student.

Children Very Confused About AIDS

"AIDS is caused by germs, and you can get it just like you catch a cold" is pretty much the way elementary school children feel about this devastating illness, according to new research by UCSF pediatrician Sue Johnson.

Elementary school children are very confused about what causes AIDS and how the disease is transmitted, says Johnson. "The older the child, the more sophisticated he or she was understanding AIDS, but we still were surprised at the number of misconceptions at all age levels," she says. "This indicates a great need for quality educational programs specific to each grade."

How do you catch AIDS from someone? According to the youngsters — drinking from the same cup (79%), from being coughed on (56%), kissed on the cheek (53%), being touched by the person's hand (46%), sitting next to the person but not being touched (18%).

A few youngsters knew that AIDS could be transmitted through sexual activity, but described this as only hugging and kissing. Many knew that AIDS could be transmitted from "dirty" needles in drug use, but they had no concept of a needle being contaminated with HIV, instead they thought the needle was rusty or had fallen on the ground.

"Some children had a fairly good developmental understanding of certain common health problems, but with AIDS they had odd bits and pieces of information that they tried to put together themselves, usually with poor results," Johnson says.

The UCSF study involved 239 children in the first, third and fifth grades at two public elementary schools in Oakland, CA.

Sexual Harassment Panel Discussion

A panel of psychiatric and legal authorities will discuss sexual harassment on Saturday, October 24, from 2 to 4:30 p.m. at the Laurel Heights Conference Center. Entitled, "Sexual Harassment: Therapeutic & Legal Implications," the panel discussion is sponsored by the LPPI Alumni-Faculty Association.

Panel members will provide an overview of harassment in the workplace and will discuss individual responses to harassment, evaluation and treatment of targets, the legal definition of sexual harassment, and the interaction of the psychiatric and legal communities on the issue.

Participants include UCSF psychiatrists Renee Binder and Carroll Brodsky, who is also the author of "The Harassed Worker," UC Berkeley attorney Barbara Bryant, and Rachel Bernstein of UCSF's Department of Affirmative Action/Equal Opportunity. UCSF psychiatrist Frank Johnson will moderate.

A reception from 4:30 to 6 p.m. will follow the panel discussion. Cost is $30 for the general public, $20 for members of the LPPI-UCSF Alumni-Faculty Association. Continuing education units is available. For further information call 476-7397.

Conference on Treating the Deaf

Experts in deafness will discuss the complexities of treating deaf and hard-of-hearing persons at a UCSF-sponsored conference, Wednesday to Saturday, October 28 to 31, at the Hyatt, Fisherman's Wharf, in San Francisco.

The conference — called "Signs of Change" — is designed for therapists who work with deaf people.

Practicing therapists will present real cases, which will be supervised by experienced clinicians, including those who deal with the special mental health needs of deaf and hard-of-hearing people.

Keynote speakers at the conference will be: Hilde Schlesinger, UCSF professor emeritus of psychiatry and co-author of *Sound and Sign: Childhood Deafness and Mental Health*; and Allen E. Sussman, professor and co-director of the Mental Health Training Program at Gallaudet University in Washington, DC.To register, call 476-4980.

Goyan *(from page 1)*

the campus in October 1979 to head the US Food & Drug Administration. A graduate of our School of Pharmacy, he was elected in 1978 to the Institute of Medicine of the National Academy of Sciences, one of the first two pharmacy representatives to be elected. A past president of the American Association of Colleges of Pharmacy, Goyan was honored in 1979 by the California Pharmacists' Association with a special award for his national achievements in the pharmacy profession.

Goyan's record of accomplishments includes creating a new dimension in pharmaceutical education — clinical education for the pharmacy student. In addition, he has been active in stressing the importance of research in pharmacokinetics and pharmaceutical chemistry as they relate to patient needs.

Goyan (center) with pharmacy colleagues Alma Burlingame (left) and Leslie Benet at his 20th anniversary celebration

Amsterdam AIDS Abstracts

UCSF physician Harvey Bartnof tells *Newsbreak* that the three books of abstracts from the 1992 Amsterdam VIII International Conference on AIDS are available in the library, on reserve under Medicine 170.01, which Bartnof teaches.

Women Faculty's First Meeting

All members of the newly reorganized Women's Faculty Association (which now includes all four schools) as well as other female faculty and postdoctoral fellows are invited to attend the first meeting of the Association on Thursday, October 1, from 5 to 7 p.m. at the Faculty Alumni House. This "Mentoring & Networking," meeting will include presentations by Carolyn Koster of the Academic Business Officers' Group (ABOG) and postdoc Renee Williard, coordinator of the Women in Life Sciences Group. Attendance is limited. For further information call Mary Coughan-Minihane at 476-4061.

Famed Architect at Faculty Wives Lunch

The Faculty Wives & Associates will launch its new season of luncheons & lectures on Wednesday, October 7, at 11 a.m. in the Faculty/Alumni House. Featured speaker is Charles W. Callister, the architect connected with the Rossmoor and Leisure World developments. The organization now is open to all campus members. Call Judy Rosenau, 342-9188.

Today/Tomorrow

26 Saturday

ANESTHESIA GRAND ROUNDS. HSW 301. 8-10 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES WORKSHOP: *When Your Health Insurer Won't Pay.* Terry Olesen, health educator, explains how to get redress from your health insurer. $25-$35. MU 111. 9 a.m.-3 p.m. Call Terry at 759-9929.*

SELF-DEFENSE CLASS FOR WOMEN

Trish Brinkman, self-defense instructor since 1979, focuses on street-wise personal safety, defense & escape methods. Sponsored by Rape Prev. Educ. Prog. $35-$65. Studio 2, Millberry Fitness Cntr. 10 a.m.-5 p.m. Call 476-5222 to pre-register.*

WOMEN'S RESOURCE CENTER WORKSHOP: *Resolving Conflicts at Work.* Joanne Martin Braun, psychotherapist & communications consultant, explains how to resolve problems at work with less stress & more success. $35. N 517. 1-4 p.m. Call 476-5222.*

28 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments are filled by the time this calendar is published, we only list dates when the van will be at UCSF locations and when there still are appointments available:

- Dec. 4: On Parnassus at Medical Cntr. Way.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

DISABILITIES WORKSHOP FOR MANAGERS, SUPES

A two-hour workshop for managers & supervisors on complying with the Americans with Disabilities Act. Focuses on identifying "essential functions" on employee requisition forms, how to conduct job interviews & how to provide "reasonable accommodation" to people with disabilities. Managers and supervisors are strongly encouraged to attend. Register at workshop.

- Mon., Sept. 28 & Oct. 5: Toland Hall. 2-4 p.m.
- Tues., Sept. 29: First floor auditorium, Bldg. 3, SFGH. 2-4 p.m.
- Mon., Oct. 5: Toland Hall. 2-4 p.m.

MILLBERRY CLASS REGISTRATION BEGINS

Registration for fall Millberry classes & workshops begins today at the Millberry Fitness Desk. A sampling of new classes will be offered at no charge through Oct. 2. 7 a.m.-7 p.m. Call 476-1115.

- Mon., Sept. 28: Students & Millberry members.
- Tues., Sept. 29: UCSF employees & general public.*

VAMC NEUROPATHOLOGY ROUNDS. 2A47, VAMC. 10:30-11:15 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

LABORATORY MEDICINE GRAND ROUNDS: *New Strategies for Treating Autoimmune Disease.* David Wofsy, Med., Microbio. & Imm., VAMC. L 535. 4-4:50 p.m.

URORADIOLOGY CONFERENCE. M 464. 5-6 p.m.

*Open to the public.

29 Tuesday

PLASTIC SURGERY GRAND ROUNDS. D & C Conference. Rm. 200 1A-122, VAMC. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents Forum. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Inflammatory Bowel Disease.* Melvin Heyman, Gastroent. Carr Aud., SFGH. 8:30-9:30 a.m.

TRANSFUSION RESEARCH FORUM: *Cytotoxic Effects of HIV on Hematopoietic Cells.* Vincent Antao, Med. Res. Inst., Pac. Med. Cntr. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-12:30 p.m. Call 476-1073.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

OB/GYN GRAND ROUNDS: *Papilloma Virus Update: No Puns This Time.* Joel Palefsky, Lab. Med. S 1364. 9-10 a.m.

SFGH MEDICINE GRAND ROUNDS: *Current Approach to Portal Hypertension & Variceal Bleeding.* John Cello, GI, SFGH. Carr Aud., SFGH. 11:30 a.m.

WILL YOURS BE A LOVING SON?

Guns, Sticks & Missiles: Raising Loving Sons. Joanna Levine, Parents Place & psychotherapist. Sponsored by Women's Resource Cntr. & Child & Elder Care Referral Serv. Toland Hall. Noon-1 p.m.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

BIOCHEMISTRY/BIOPHYSICS SEMINAR: *Maternal Control of Early* C elegans *Embryogenesis.* Jim Priess, Basic Sci., Fred Hutchinson Cancer Res. Cntr. HSW 301. 4 p.m. Student lunch with speaker at noon in S 980. Sign up in S 962.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Meningiomas: It's Time to Change Old Concepts.* Charles Wilson, Neurosurg. & BTRC. S 664. 5-6 p.m.

OKTOBERFEST ON PARNASSUS

Hospitals Auxiliary sponsers this event at which Med. Cntr. director Bill Kerr will be roasted. Benefits the UCSF Pediatric Day Treatment Cntr. $75. Cocktails at 6 p.m., followed by dinner, live music & roast at 7 p.m. Call 476-4906. (See story on page 8.)*

30 Wednesday

SURGERY GRAND ROUNDS: *Abdominal Aortic Aneurysm: Contemporary Knowledge & Management.* Calvin Ernst, Vasc. Surg., Henry Ford Hosp. Toland Hall. 7-8:30 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY STAFF CONFERENCE: *Dermatology in Russia.* Alexander Moshkalov, Derm., Inst. Advanced Med. Training, St. Petersburg. HSW 301. 8-9 a.m.

STAR TREK FESTIVAL

See all six Star Trek movies during this three-day festival. One paid admission gets you into both movies each night. Enter a raffle for all six movie posters. Movie prices range from $2-$3.50. Cole Hall. Call 476-2542.*

- Wed., Sept. 30:

  Star Trek: The Motion Picture. 5:45 p.m.
  Star Trek II: The Wrath of Khan. 8:30 p.m.

- Thurs., Oct. 1:

  Star Trek III: The Search for Spock. 5:45 p.m.
  Start Trek IV: The Voyage Home. 8 p.m.

- Fri., Oct. 2:

  Star Trek V: The Final Frontier. 5:45 p.m.
  Star Trek VI: The Undiscovered Country. 8 p.m.

NUCLEAR MEDICINE SEMINAR: *The Case for Integrating Wall Kinetics & Perfusion Data: 3D Analysis of Gated Myocardial Perfusion Studies.* Michael Goris, Stanford Med. Cntr. LPPI Aud. 8:30 a.m.

PROSTATE SCREENINGS

As part of the National Prostate Cancer Awareness Week, UCSF/Mount Zion offers free prostate cancer screening exams. Call 502-2955.*

- Wed., Sept. 30: A 610 (Urology Clin.). 9 a.m.-noon & 1-4 p.m.
- Mon., Oct. 5: Outpatient Clin., MZ. 9 a.m.-noon & 1-4 p.m.

BROWN BAG LECTURE SERIES: *He Said, She Said ... What?* Lynn Fraley, consultant, trainer & author, discusses the dynamics of male-female communication, especially in the professional setting. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

HISTORY OF HEALTH SCIENCES COURSE: *Poetry in Medicine II.* David Watts, Med. U 456. Noon-2 p.m.

PSYCHIATRY GRAND ROUNDS: *The Homeless Mentally Ill.* H. Richard Lamb, Psychr., USC. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

JOHNSON IS HEALTH NET WELLNESS LECTURER

Sustaining Community Living of the Very Old: Medical & Service Issues. Colleen L. Johnson, Med. Anth., gives the 2nd Annual UC/Health Net Wellness Lecture. HSW 301. 3 p.m. Reception to follow in School of Nursing Mezzanine.*

SEMINAR IN BIOLOGY SERIES: *Molecular & Genetic Approaches Towards Understanding Cerebellar Development & Disease.* Nathaniel Heinz, HHMI, Rockefeller U. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

UROLOGY COMPUTER SEMINAR. M 464. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: Resident Case Presentations. HSW 508. 5:30-6:30 p.m.

LIVING WITH HIV FORUM: *The Future of Anonymous Testing.* Sandra Hernandez, SF AIDS Office; Ed Diaz, AIDS Hlth. Proj.; Paul Gibson, City Clinics. Rm. 125, MCB. 7-9 p.m. Call 476-3902.*

1 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Treatment Strategies in Advanced Prostate Cancer.* Eric Small, Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Neuroblastoma: A Tumor Biology Approach to Improved Therapy.* Katherine K. Matthay, Ped. S 664. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Keratoconus.* Jay Krachmer, Oph., U Minn. S 214. 8:30-10 a.m. Preceded by case presentations: *Ocular Oncology.*

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Cancer Screening.* Stephen McPhee, Med. *Chest X-Rays.* Steven Ominsky, Rad. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ORAL BIOLOGY 220 FACULTY RESEARCH SEMINAR: *Recombinant Fibronectins.* Paul Johnson, Stom. S 664. Noon.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSCIENCE SEMINAR: *Codes of Gene Activation That Dictate Cell Phenotype.* Geoff Rosenfeld, HHMI, UCSD. HSW 300. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Evaluation of Infertility in the Primary Care Setting.* Terrie Mendelson, Med. A 455. 4:30 p.m.

WOMEN'S FACULTY ASSOCIATION MEETING: All members of the Assn., as well as other female faculty & post-doctoral fellows, are invited to discuss mentoring & networking. Fac. Alum. House. 5-7 p.m. Call 476-4061. (See story on page 3.)

2 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE: *Japanese-American Cross-Cultural Issues in Psychiatry.* Ryuko Ishikawa, Psychr., St. Francis Mem. Hosp. LPPI Aud. 9:30-11 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Biochemical Application of Accelerator Mass Spectrometry.* Jay C. Davis, Cntr. Acc. Mass Spect., Lawrence Livermore Natl. Lab. S 1364. 11 a.m.

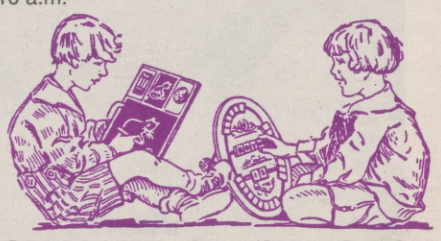
INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Chiropractic: A Wholistic Approach to Health Care.* Robin Silverman. N 721. Noon. Call 759-9929.*

IRVING PHILIPS MEMORIAL

An informal gathering of family, colleagues & friends to reminisce about Irving Philips, emeritus professor, Psychr., who died on Sat., Aug. 29. U 142. 2 p.m.

3 Saturday

ANESTHESIA GRAND ROUNDS. HSW 301. 8-10 a.m.



TOY-MAKING WORKSHOP

Women Empowering Women tradeswomen teach this workshop where you'll learn to use hand and power tools while having fun building a toy, puzzle or game. Sponsored by Women's Resource Cntr. $40-$60. 9:30 a.m.-4:30 p.m. N 517. Call 476-5222 to pre-register.*

GREAT EXPECTATIONS CLASS: *Infant & Child Emergency Care.* $5. A 326. 10 a.m.-12:30 p.m. Call 476-6667.*

LOW VISION FORUM: Three guests talk about the latest developments to help children & adults live effectively with low vision. Forums held on first Saturday of each month. Main foyer, ACC. 11 a.m.-1 p.m. Call Frances Neer at 626-5313 for information.*

5 Monday

VAMC NEURORADIOLOGY ROUNDS. 2A47, VAMC. 9:30-10:30 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

PSYCHIATRY/BIOCHEMISTRY HUMAN GENETICS SEMINAR: *Isolation of the Gene for Menke's Disease.* Chris Vulpe, Med. Sci. Training Prog. HSW 300. 3:30-4:45 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Non- & Less Invasive Patient Friendly Technologies in Laboratory Medicine.* Hassan Khayam-Bashi, Lab. Med. L 535. 4-4:50 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. 5 p.m.

6 Tuesday

PLASTIC SURGERY GRAND ROUNDS: Problem Cases. Davies Med. Cntr. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

TAKE A DEEP BREATH

Test your lung capacity & buy some cookies at the Respiratory Care staff's bake sale recognizing National Respiratory Therapy Week. Med. Sci. lobby. 8 a.m.-noon. (See story on page 8.)

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Soft Tissue Changes with Orthognathic Surgery.* Stephen Schendel, Plast. Surg., Stanford. C 701. 8 a.m.

Sept. 26-Oct. 9, 1992

SFGH PEDIATRIC GRAND ROUNDS: *Problems with Puberty.* Felix A. Conte, Endo. Carr Aud., SFGH. 8:30-9:30 a.m.

TRANSFUSION RESEARCH FORUM: *Regulation of HIV Gene Expression.* Mark Feinberg, Med., Microbio. & Imm. L 535. 8:30 a.m.

OB/GYN GRAND ROUNDS: *How Young Is Old Enough for Intensive Perinatal Care?* Sarah J. Kilpatrick, Ob/Gyn. S 1364. 9-10 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS: *Update on Prostate Cancer.* Eric Small, Med., SFGH. Carr Aud., SFGH. 11:30 a.m.

CAMPUS AMNESTY INTERNATIONAL MEETING: Meets the first Tuesday of each month. MU 111. Noon-1 p.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

BIOCHEMISTRY/BIOPHYSICS SEMINAR: *Initiation of Eukaryotic DNA Replication.* Bruce Stillman, Cold Spring Harbor Lab. HSW 301. 4 p.m. Student lunch with speaker at noon in S 980. Sign up in S 962.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY RESEARCH SEMINAR: *Homeo Gene Expression During Mammalian Forebrain Development.* John Rubenstein, Psychr. S 664. 5-6 p.m.

LEARN TACTICS TO AVOID SEXUAL ASSAULT

Rape Prev. Educ. Prog. & Health Net sponsor this workshop on sexual assault avoidance tactics in recognition of California's Sexual Violence Awareness Week. A 455. 6-7:30 p.m.*

7 Wednesday

SURGERY MORTALITY & MORBIDITY CONFERENCE: *Professional Conduct in Medicine & Surgery.* William H. Goodson III, Surg. Toland Hall. 7-8:30 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

NUCLEAR MEDICINE SEMINAR: *Usage of Sterontium-89 Therapy for Bone Pain in Skeletal Metastases.* Robert Carretta, Nuc. Med., Roseville Comm. Hosp. LPPI Aud. 8:30 a.m.

FAMED ARCHITECT TO SPEAK AT LUNCHEON

In Search of an Architecture. Charles W. Callister, Rossmoor & Leisure World architect. Luncheon sponsored by Faculty Wives & Associates. Members & guests invited. All campus members are welcome to join the organization. $15. Fac. Alum. House. 11 a.m. Call Judy Rosenau at 342-9188.

BROWN BAG LECTURE SERIES: *Colon Cancer: From Bedside to Benchtop.* Neil W. Toribara, Med., Gastroent., VAMC. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

EMPLOYEE BRIEFING

Learn how to cope with the change & stress related to budget problems & layoffs. Talk about your reactions & concerns. Also learn about support services & programs available through the Human Resources Dept. HSW 301. Noon-1 p.m. Call 476-8279 or 476-4032.

HISTORY OF HEALTH SCIENCES COURSE: *Poetry in Medicine II.* David Watts, Med. U 456. Noon-2 p.m.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Pathology in the 19th Century.* Werner Rosenau, Path. & CRI. HSW 508. 5:30-6:30 p.m.

THE NEXT DEADLINE

Tues., Sept. 29, is the deadline for items to be listed in the next calendar, which covers **Oct. 10-23, 1992 (two weeks).** They must be received in our office in writing by 11 a.m. on that Tueday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

8 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *1492: The Medical Consequences.* Carlos A. Camargo, Med. & Endo., Stanford. Cole Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Heptatis B & Hepatits B Vaccination in San Francisco.* Bradley A. Woodruff, Cntrs. Disease Control. S 664. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Retinoblastoma: Molecular Biology & Clinical Applications.* Joan O'Brien, Ocular Onc. S 214. 8:30-10 a.m. Preceded by case presentations: *Neuro-Ophthalmology.*

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FACULTY/STAFF ART SHOW

The fourth annual show features a wide spectrum of visual arts from faculty & staff, with many for sale. Millberry Conf. Cntr. (See story on page 6.)

- Thurs., Oct. 8: 10 a.m.-6 p.m. Opening wine & cheese reception at 4 p.m.
- Fri., Oct. 9: 10 a.m.-6 p.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Breast Cancer.* Patrick Swift, Rad. Onc. *Oral Lesions.* Deborah Greenspan, Stom. A 455. 10 a.m-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ORAL BIOLOGY 220 FACULTY RESEARCH SEMINAR. S 664. Noon.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4 p.m.

NEUROSCIENCE SEMINAR: *Synaptic Competition at the Neuromuscular Junction.* Jeff Lichtman, Anat. & Neurobio., Washington U. HSW 300. 4 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Update on Contraception.* Ellen Hughes, Med. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Use of Contrast Media in the Central Nervous System — MRI.* William Yuh, Rad. U Utah. HSW 301. 5:15-6:15 p.m.

COLE HALL CINEMA: *The Player.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Cole Hall. 5:45 & 8:15 p.m. (Movies subject to change.)*

GRADUATE DIVISION ALUMNI ASSOCIATION ANNUAL DINNER: *The Pros & Cons of National Health Insurance.* Philip E. Lee, Social Med. & Inst. Hlth. Policy Stud. $35. St. Francis Hotel. Recetion 6 p.m. Dinner 7 p.m. Call Sally Soper at 476-9158.*

COMMUNITY HEALTH TALK: *Menopause: Health Issues for the Prime Time.* Janis Luft, Ob/Gyn, MZ. Sponsored by Public Serv. Outreach Prog. Free parking available. Chancellor's Rm., Laurel Heights. 7-8:30 p.m. Call 476-8429.*

9 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE: *The Impact of Community Violence on Child Development.* Elizabeth Simpson, Child & Adol. Psychr. LPPI Aud. 10-11 a.m.

PHARMACEUTICAL CHEMISTRY SEMINAR: *Colon-Specific Delivery of Glucocorticoids Using Dextram Prodrugs.* Andrew McLeod, Pharm. S 1364. 11 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *The Management of Chronic Disease by Wholistic Means.* John Marino, Shiatsu therapist. N 721. Noon. Call 759-9929.*

COLE HALL CINEMA: *The Player.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Cole Hall. 6:30 & 9 p.m. (Movies subject to change.)*

DEVELOPMENT & TRAINING

For further information call 476-4032.

Supervisor's Guide to Performance Evaluation. Wed., Oct. 7. 8:30 a.m.-4:30 p.m. $25.

General Ledger & Accounting. Thurs., Oct. 8. 8:30 a.m.-4 p.m. $35.

Personnel Policies for Supervisors. Thurs., Oct. 8, 15, 22. 1-4 p.m. $25.

Interview & Selection for Supervisors & Managers. Tues., Oct. 13. 1-4:30 p.m. $20.

Survival Skills for the Administrative Assistant. Wed., Oct. 14, 21, 28. 8:30 a.m.-noon. $45.

Writing for Results. Wed., Oct. 14, 21, 28. 1-4 p.m. $55.

Problem Solving for Supervisors & Managers. Tues., Oct. 20, 27, Nov. 3, 10, 17, 24. 1-3 p.m. $125.

Vendor Payments. Tues., Oct. 20. 8:30 a.m.-noon. $20.

Stress Management Overview. Tues., Oct. 27. 8:30 a.m.-Noon. Fee TBA.

Customer Service Strategies. Thurs., Oct. 29. 8:30 a.m.-4:30 p.m. $60.

Valuing Diversity. Wed., Nov. 4. 8:30 a.m.-4:30 p.m. $20.

Payroll Workshop. Thurs., Nov. 5. 12:30-4:30 p.m. $20.

Subcontracting Under UCSF Contracts & Grants. Thurs., Nov. 5. 9-11 a.m. $15.

Coping with Difficult People. Fri., Nov. 6. 8:30 a.m.-4:30 p.m. $60.

Supervising in the Workplace: Managing Employees with Chemical Dependency Problems. Mon., Nov. 9. 8:30 a.m.-noon. $20.

Supervisor's Guide to Performance Evaluation. Thurs., Nov. 12. 8:30 a.m.-4:30 p.m. $25.

Post-Award Management of Extramural Funds. Wed., Nov. 18. 9 a.m.-4:30 p.m. $35.

Sexual Harrassment: Issues & Answers. Wed., Nov. 18. 8:30 a.m.-noon. $15.

Leadership Challenges. Thurs., Nov. 19. 8:30 a.m.-4 p.m. $60.

Managing Change. Fri., Nov. 20. 8:30 a.m.-4 p.m. $60.

Demystifying Gift/Private Grant Acceptance. Tues., Nov. 24. 9 a.m.-noon. $20.

CONTINUING EDUCATION

MEDICINE

For program information call 476-4251, registration 476-5808.

Cardiology Update. Quail Lodge, Carmel, CA. Oct. 1-3.

New Approaches to the Diagnosis & Treatment of Primary Immune Deficiency Diseases. Marriott Hotel, SF. Oct. 9.

The Significant Contributions of Developmental Research to Psychotherapeutic Technique: A Developmentalist's View. Laurel Heights Conf. Cntr., SF. Oct. 10.

Occupational & Environmental Medicine — Session II. Miyako Hotel, SF. Oct. 19-30.

Advances in Occupational & Environmental Medicine. Miyako Hotel, SF. Oct. 26-30.

21st Annual Topics in Emergency Medicine. Ritz-Carlton Hotel, SF. Oct. 26-30.

Signs of Change. For therapists who work with deaf people. Hyatt, Fisherman's Wharf, SF. Oct. 28-31. (See story on page 3.)

Management of Cardiac Arrhythmias: Practical Aspects. Fairmont Hotel, SF. Oct. 31.

The UCSF Otolaryngology Update: 1992. Ritz-Carlton Hotel, SF. Nov. 5-7.

Ophthalmic Surgical Complications: Oops — What Do I Do Now? Ritz-Carlton Hotel & UCSF. Dec. 10-12.

Clinical Care of the AIDS Patient. Sheraton Palace Hotel, SF. Dec. 14-15.

DENTISTRY

For locations & information call 476-1101.

Simplify Your Crown & Bridge Appointment Workshop. Sept. 19.

Dental Radiography: Current Topics & Troubleshooting. Sept. 26.

Update on Aesthetic Restorative Dentistry. Oct. 3.

Pharmacology & Therapeutics in Dental Practice. Oct. 16.

Clinical Solutions for Complete Dental Problems. Oct. 17

Endodontics in the '90s. Oct. 23.

Advanced Crown, Bridge & Implant Temporization. Oct. 24.

Clinical Applications of High Technology in Your Dental Treatment Room. Nov. 6-8.

Periodontal Diagnosis & Treatment. Nov. 13.

AIDS/ARC/HIV+ SUPPORT

Anonymous & confidential caring, support & training for people with AIDS, those who have tested HIV positive & others affected by the epidemic. Sponsored by UCSF AIDS Health Project. Call 476-6430, unless otherwise noted.*

If you are a woman who is HIV positive & can't get medical care because of practical needs, call Marisa Davis at the Women's Advocacy Program at 476-0654 for help with child care, transportation, medical care & social services. "Hablamos Español."*

Individual Risk Assessment & Referrals. By appointment.

Facilitated 8-week Groups. For anyone affected, at risk or infected.

Drop-in Group for the Recently Tested.

Positives Being Positive. Support groups in the community meet regularly. Call 476-3902.

Living with HIV Public Forums. Call 476-6430 for schedule.

Women with HIV In Recovery from Alcohol or Drug Addiction. Call 476-3902.

Lesbian Couples Living with HIV. Call 476-3902.

Women of Color with Asymptomatic HIV Infection. Call Barbara at 476-3902.

ONGOING GENERAL SUPPORT GROUPS

This is a listing of the various support & self-help groups that had formerly been listed by date in this calendar. They will now be listed according to the day of the week on which they meet.

MONDAY

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.*

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

ALZHEIMER'S SUPPORT GROUP: For caregivers, family & friends of people with Alzheimer's or other dementing illnesses. First Monday of each month. Ground Fl. Conf. Rm., Alzheimer's Clin., 1350 7th Ave. 7-9 p.m. Call (800) 942-1333.*

INSTITUTE OF HEALING ARTS & SCIENCES TRAN-SCENDENTAL MEDITATION CLASS: First Monday of each month. N 517. 7 p.m. Call (510) 548-1144.*

TUESDAY

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

LUPUS SUPPORT GROUP: Second Tues. of the month. C 27, MZ. 7-9 p.m. Call 885-1720.*

WEDNESDAY

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

SUPPORT GROUP FOR FAMILY/FRIENDS OF THOSE WITH MENTAL ILLNESS: Open to anyone interested in learning more about psychiatric disorders & their treaments. Call Laura Deering-Mayclin at 476-7394 for more information.

THURSDAY

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

FRIDAY

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

LAKESIDE SENIOR MEDICAL CENTER CAREGIVER SUPPORT GROUP: Meets on alternate Fridays. $10 per meeting. 2501 Ocean Ave. at Junipero Serra. 2-4 p.m. Call 586-8600.

Fun Zone

Faculty/Staff Art Show October 8 and 9

The annual Faculty/Staff Art Show, one of Arts & Performances' most popular events, is scheduled for Thursday, October 8, and Friday, October 9, from 10 a.m. to 6 p.m. both days in the Millberry Conference Center. There will be an opening reception on October 8 at 4 p.m.

The event will showcase a wide spectrum of talent from across campus, including photography, oil, acrylic, water color, lithograph, tapestry and other media. Many of the works will be for sale.

Also note:

- **Trekker Festival.** Six Star Trek movies, Wednesday, September 30, through Friday, October 2. One admission gets you two movies every evening. Also, raffle for all six movie posters. See *Today & Tomorrow* calendar on page 4 for times.
- **Pickle Family Circus classes.** Pre-school and family classes in juggling, clowning, acrobatics and everything you need to know to make a family circus will be offered throughout October and November, beginning Saturday, October 3. Offered through Millberry Recreation and Fitness. For information, call 826-0747.
- **Bicycle the Valley of the Moon.** Saturday, October 3. Catch the vineyards' autumn shade in this 30- to 35-mile Sonoma Valley ride and wine-tasting tour. Call 476-2078 to sign up. Pre-trip meeting Thursday, October 1.
- **Bugs! A Celebration of Insects.** Saturday, October 10, 7 to 11:30 p.m. at the Fort Mason Event Conference Center, Building A. Performance of poetry, music and dance celebrating the peculiar wonder of insects. Followed by refreshments and dancing to "Blues Disaster." Co-sponsored by Outdoors Unlimited as a benefit for "Wings for the Earth," an organization that promotes butterfly rearing and honey production as an income supplement for rainforest communities.
- **Pumpkin Patch Promenade** through the Pescadero pumpkin farms. Sunday, October 11. A lovely 30-mile ride through the orange-spotted hills with a stop at a fruit stand and a Greek restaurant for lunch. Call 476-2078 to sign up. Pre-trip meeting Thursday, October 8.
- **Teatro Campesino.** Tuesday, October 13, at noon in Cole Hall. Rosa Maria Escalante, education director of Teatro Campesino, will offer a multi-media presentation in observance of the Columbus Quincentennial.
- **Anchor Steam Brewery tour.** Tuesday, October 13, 2 p.m. Maximum 10 people. Call 476-2078 to sign up.

Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of August 31, 1992). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0065	7.60%	7.77%
Money Mkt	.0030	3.49%	3.50%
ICCF	.0072	8.43%	8.65%

	Unit Value	1-Year Change	3-year Average Annual Yield
Bond	$54.31	19.6%	12.8%
Equity	$84.91	8.6%	10.2%
Multi-Asset	$12.84	10.3%	N/A

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Qual-Med Head & the Pumpkin Heads

Framed by the pumpkin heads is Walter Woodbury, president & CEO of Qual-Med, which is sponsoring this year's 7th Annual Halloween Festival along with Health Net and Kaiser Health Plan. The Festival, which is being produced by EMPACT! and Millberry Program & Services, is scheduled for Friday, October 30, during the noon hour in Saunders Court. It's not too early to enter the Pumpkin Carving Contest or (new this year) the Pumpkin Pie Eating Contest. Call 476-2675 for an entry form. Look for more details in a future "Funzone" column. (Our congratulations to Mr. Woodbury for a fine sense of humor.)

Alberts *(from page 1)*

chair the National Research Council, which mobilizes more than 9,500 scientists and engineers as expert specialists who volunteer their time to advise the US government on a wide variety of scientific and technical issues of national importance.

Alberts has spent the past 22 years studying the mechanisms of DNA replication. Thanks to his experimental and conceptual originality, the mysteries of the DNA machine that duplicates chromomoses have been illuminated. More recently, Alberts' laboratory has studied the internal organization of cells, focusing on the cytoskeleton — the framework that gives the cell its form, and which appears to be central to many cell processes, including embryonic development.

A NAS member since 1981, Alberts also is well known for his push for major improvements in how science is taught in the US. He told *Newsbreak* that he believes the United States is in the midst of a serious national emergency regarding the state of science education, beginning in kindergarten through high school and college.

Alberts already has implemented many of his ideas and concerns through UCSF's Science & Health Education Partnership (SEP) program, which he started and heads. SEP is helping to implement new science curricula for the SF Unified School District. To date, the program has involved some 550 UCSF faculty, fellows, students and staff, making it a model of volunteer efforts to improve science education in this country.

Through SEP, dedicated San Francisco teachers learn the latest in science from UCSF researchers and clinicians, implement lessons developed in conjunction with campus educators, take their classes to UCSF labs, invite UCSF researchers to teach and give talks, and borrow much-needed equipment from the University.

Former chair of the Department of Biochemistry & Biophysics, Alberts was elected the 29th Faculty Research Lecturer at UCSF in 1985, the highest tribute the faculty can bestow. If elected to the NAS presidency, Alberts intends to maintain a research laboratory at UCSF.

UCSF Over Space Limitation Agreement by 3.9 Percent

A new survey of all UCSF buildings and land — the first document of the campus's Long Range Development Plan (LRDP) — concludes that the Parnassus site is 139,202 square feet over a UC Regents limitation imposed in 1976. The self-limitation was put into place in response to community concerns and limited UCSF to a total of 3.55 million square feet, a restriction that spurred the decentralization process. The campus now stands at about 3.689 million square feet.

The survey, officially called the "Existing Conditions Report," also states that the expansion potential of the existing sites would provide only a fraction of UCSF's critical space needs.

The report analyzes 12 UCSF sites and estimates that sites owned or controlled by UCSF could be developed to provide new space of between 165,000 and 330,000 square feet, many times less than the additional space needed. Campus employees don't need to be reminded that this space shortage is forcing our world-renowned scientists and their assistants to work in severely crowded laboratories, delaying important medical research, and limiting access to patient care.

The report states that while it does not propose specific actions to correct the space limit inconsistency, various options for addessing this issue are under consideration and will be described in the LRDP. That's exactly what the LRDP is — a plan which will ease overcrowding and add the space necessary for the campus to maintain its preeminence in education, health care and research. The report goes on to say that our new library and vision research building have added space to the Parnassus site, and because of our continuing legal dispute over Laurel Heights we have not been able to move programs there. We are unable to demolish any buildings at Parnassus because we need the facilities.

The technical information in the Existing Conditions Report will be used to guide planners as they continue to prepare the new LRDP. When completed, the new LRDP will provide an outline of campus programs and space needs for the next 15 years. The new LRDP process also will consider whether decentralization remains workable and whether a major new site should be developed.

So much campus planning is going on simultaneously that it is easy to misunderstand the details. In the next issue of *Newsbreak* we hope to clarify that situation by providing a complete rundown of all the planning projects and where they stand.

Budget *(from page 1)*

higher to offset inflation increases in fee-funded programs for 1993-94, any further shortfalls in state support for next year, and to help pay back any loan."

Other fee options being considered include higher fees for medicine, dentistry, veterinary medicine and law students; and charging an extra $6,000 a year to students who have already earned a degree equivalent to or higher than the degree they currently are seeking. Baker added that all fee increases would include provisions for additional financial aid to cover the increased costs for all needy students, including middle-income students.

Over the next several months, the Regents will have to make some very tough choices on how to balance UC's budget. At the present time, it still is a fairly fluid situation with concrete plans to be developed in the near future. The Regents will have a policy meeting on October 15 in Los Angeles, at which time they will discuss budget issues and possibly take some actions.

Because the final state budget comes a quarter into the new fiscal year and students have already been enrolled for this year, Baker said the University is forced to take both temporary and permanent actions to balance its budget.

He noted, for example, that only about half the savings from the early retirement program will be realized this year. And many of the faculty who opt for early retirement will have to be called back on a part-time basis to teach until enrollment reduction can be phased in.

The situation this year? "Extremely painful," says Baker. "We have no choice but to leave campuses desperately short of funds for library book purchases, replacement of instructional equipment, deferred maintenance, and other basic needs. Nonetheless, in the current fiscal crisis, we see no alternatives to digging deeper into these areas."

Baker said the latest round of staff cuts translates roughly into a 10% reduction in state-funded research and public service, campus administration and other non-instructional programming, bringing the total cuts in some areas to 20% in just three years.

"And faced with the uncertainly of the state's economic recovery," Baker said, "the funding outlook for 1993-94 also appears bleak according to the state Department of Finance."

We will not know what is happening in terms of this campus until the Regents come to firm decisions on UC's entire budget plan. However, according to Senior Vice Chancellor Thena Trygstad, in terms of campus administration, cuts we've taken so far should take care of us this year.

Another campus-wide budget forum with Chancellor Krevans soon will be scheduled. Please check *Newsbreak* or call 502-NEWS.

Employee Briefings

The Faculty, Staff & Assistance Program and Development & Training are sponsoring employee briefings for people who are wondering how to cope with change, would like to learn some techniques to deal with stress, and need a place to come and talk, ask questions and learn some approaches to managing change. The next employee briefing will be held on Wednesday, October 7, from noon to 1 p.m. in HSW 301. For further information, call 476-8279 or 476-4032.

In addition, the Personnel Department has been holding both employee briefings and job search skills workshops for people who have been affected by layoffs, reduction in time or have been on preferential rehire status since May of this year. For further information call 476-4032.

SEP Kickoff

All members of the campus community are invited to Science & Health Education Partnership (SEP) program's annual kickoff on Tuesday, October 13, at 4 p.m. in the Millberry Conference Center. According to coordinator Art Sussman, this is a great opportunity to renew your participation and/or learn about UCSF's exciting partnership with the SF public schools. Meet teachers. Learn about program opportunities. Enjoy good food. "Such a deal!"

Medsounds Continued

PAU staff (front row, left to right) Chris Gibson, Richard Nardi, Sandra Portman and Dale McNiel; (back row, left to right) Joel Kramer, John Crouch and Kevin Mallon.

New Psychological Assessment Unit for Neurological, Medical Disorders

Patients with such disorders as brain tumors, epilepsy, stroke, head injury, Parkinson's disease and multiple sclerosis now can benefit from a new psychological service located in both Langley Porter and on the eighth floor of the ACC.

Called the Psychological Assessment Unit — or the PAU — the service provides consultation on a wide variety of neuropsychological and psychological aspects of neurological, medical and psychiatric disorders. By using contemporary neuropsychological methods, members of the PAU evaluate cognitive functioning, language, visuospatial abilities, memory, academic skills, and the emotional and social impact of disease.

"We offer comprehensive neuropsychological and psychological evaluations on an outpatient basis," says director Dale McNiel, who also directs LPPI Psychological Services. "The psychologists in the new service offer feedback to both patients and their referring clinicians," says Sandra Portman, who is associate director. They add that the PAU provides referrals for ongoing support services.

Besides accepting referrals from several UCSF departments, including psychiatry, neurological surgery, neurology, medicine and pediatrics, the PAU also is open to outside healthcare providers and agencies.

Some examples of many such referrals might involve determining whether a head injured patient's symptoms of fatigue, memory problems, and concentration difficulties are due to the head injury, depression, or both. Another patient, after surgery for a brain tumor, may be seeking help to determine when it is feasible to return to work.

In addition to delivering patient services, the PAU provides a teaching rotation for advanced trainees in the UCSF Clinical Psychology Training Program.

Other faculty and staff affiliated with the service include neuropsychologists John Crouch and Joel Kramer, psychometrists Kevin Mallon and Chris Gibson, medical psychologist Clifford Attkisson and administrative assistant Richard Nardi.

For further information on the PAU, call 476-7346.

New clinic faculty (left to right) pediatricians Julie Holland, Alan Uba and John Takayama, pictured with a young patron of the ACC playroom, Matthew Stone of Lodi

Expanded Pediatric Clinic Welcomes Three New Doctors

You may remember reading some months ago that the ACC's Pediatric Primary Care Practice, in light of an ever-growing patient populaton, was planning to expand its hours and hire three new faculty members. The new evening hours (Mondays, 5 to 7 p.m.) began last January, and the three new pediatricians are now on board.

Julie Holland, John Takayama and Alan Uba join physicians Lucy Crain, Tina Gabby, Carol Miller, Martha Taylor and nurse practitioners Jane Faig and Liz San Luis on the provider staff — all of whom schedule evening hours in addition to the regular clinic hours.

Holland, a clinical instructor in the Division of General Pediatrics, graduated from Northwestern University Medical School and did her residency training at UCSF prior to her new post.

Takayama arrived at his new post from Seattle, where he completed a fellowship in the Robert Wood Johnson Clinical Scholars Program and received an MPH from the University of Washington. He did his residency, including a chief resident year, at Yale-Haven Hospital.

Uba went to medical school at UCSF (graduating with the Gold-Headed Cane Award), then returned to his native LA for a residency at Children's Hospital of Los Angeles. He completed an additional year as chief resident and clinical instructor in Pediatrics at the University of Southern California School of Medicine.

Although the clinic's expanded hours are limited to one evening a week at this time, consideration for further expansion may be forthcoming, depending on the popularity of the evening hours.

Walkway Reopens

The walkway between LPPI and Long Hospital reopened this week — much to the delight of all the people who make their way back and forth between Parnassus and the loading docks, says Design & Construction's Jill Lezama.

The walkway had been closed since June while the area known as "The Pigeon Lounge" on the second floor of Long was being converted to an additional storage area.

Scholarship winners Laura Bresnahan (left) and Marie Herron. Not pictured is Joseph Doyle. (He had to attend a class at City College.)

Bresnahan, Doyle and Herron First Winners of MZ Auxiliary Scholarship

Laura Bresnahan, Joseph Doyle and Marie Herron of Mount Zion are the first recipients of $500 each in the Mount Zion Auxiliary's Scholarship for Nurses Program.

The scholarship program, which was announced for the first time during National Nurses Week in May, is open to RNs, LVNs, hospital assistants and unit clerks at Mount Zion who are enrolled in or accepted into a nursing program. The hope is to offer the scholarship annually.

Laura, a Clinical Nurse III in the Transitional Care Unit, is enrolled at UCSF working on a master's in adult critical care nursing.

Joseph, an LVN who has worked on both the general medicine and HIV units, is enrolled in the City College of San Francisco nursing program and expects to graduate this spring.

And Marie, a clinical nurse in the outpatient prenatal program, is in her final year at CSU-Dominguez Hills, working on her BSN. She hopes to enter graduate school at the UCSF School of Nursing.

Voiding *(from page 8)*

for data storage. The database will greatly enhance studies leading to improved techniques, both in diagnosis and therapy.

The equipment may be the star feature of the center, but not to be overlooked is the space itself, says Schmidt. Incontinence is a sensitive subject, and the more privacy that can be afforded the patient during the diagnostic process, the easier it will be on the patient. The center is large enough to centralize all the diagnostic equipment in one room, meaning the patient never has to leave the area — a big improvement over previous conditions, he says.

This offers just a brief introduction to the new center. The complexities of voiding problems, diagnosis and ensuing therapies are many. For more detailed information, see the forthcoming issue of *Clinical Profile* published by Planning & Marketing, 476-4644, or contact Schmidt at 476-3484.

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UCSF Medsounds

New Unit Features One-of-a-Kind Equipment and Spacious Accommodations

The Voiding Center at Mount Zion

"No one should have to walk around worried about incontinence," says urologist Rick Schmidt, medical director of the new Diagnostic Voiding Center located adjacent to the third floor surgery/ambulatory surgery suite at Mount Zion.

However, incontinence is a huge problem for a great number of Americans, he says. Approximately three in 10 women can expect to be incontinent after age 65 — and the figure is higher for women in nursing homes. One in five males experiences urinary incontinence following prostate surgery. Moreover, more Medicare dollars are spent on hospital admissions for urinary tract infections and incontinence than on coronary bypass and renal transplantation combined, according to Schmidt.

The key to treating disorders relies on pinpointing the problem.

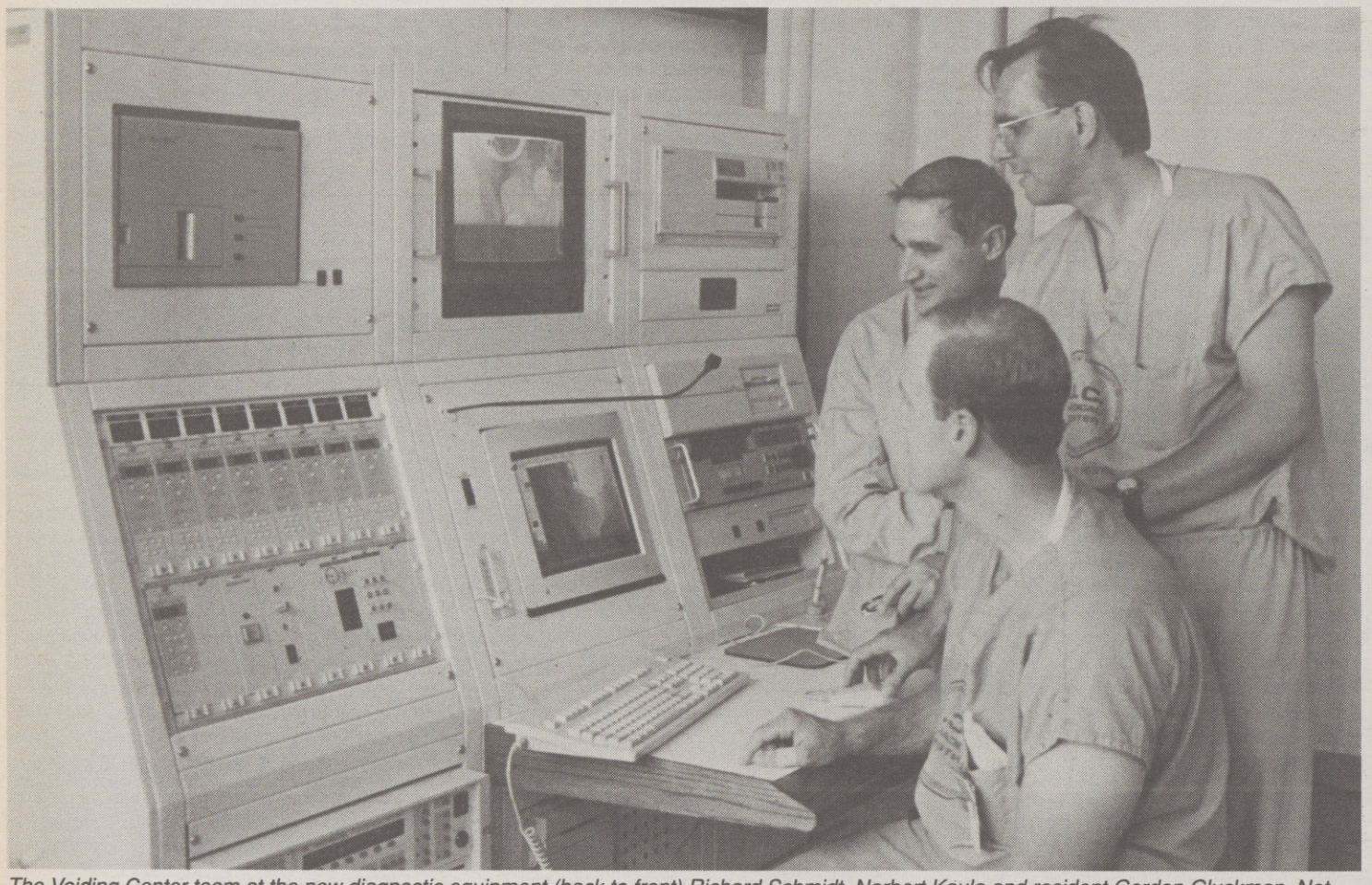
"In the past it has been impossible to adequately evaluate the neurophysiology of voiding problems," he says, explaining that voiding involves the interplay of the somatic nerves controlling the pelvic floor and the autonomic nerves that control the bladder.

The Voiding Center, he says, offers new ways to diagnose disorders of this complex system.

The premier feature of the center is a computerized diagnostic system which is like day and night compared to the equipment that previously was available (and still the standard equipment in other diagnostic centers). The one-of-a-kind system, which was designed and developed by UCSF biomedical engineer Norbert Kaula and totally put together in-house, provides data and imaging that allow physicians to study voiding mechanisms in accurate detail. Bowel function studies also are possible with the equipment. (Since the same reflexes control the bowels, about 60% of people with incontinence problems also suffer bowel dysfunction.)

One of the beauties of the new equipment, says Schmidt, is its practically infinite ability

(continued on page 7)



The Voiding Center team at the new diagnostic equipment (back to front) Richard Schmidt, Norbert Kaula and resident Gordon Gluckman. Not shown is Mary Jo McMahon, the RN with the team.

Don't Miss the Big Roast-O-Rama

By now you've heard that everyone is invited to the Auxiliary's Oktoberfest next Tuesday, September 29, to sample sausages, salads, wine, beer and — here's the main course — *a Roast of Bill Kerr.*

The event will take place after work in the Millberry Conference Center and gym, with a cocktail hour beginning at 6 p.m. and the dinner at 7 — followed by the roast and a raffle drawing.

Reservations are $75 each, available by calling 476-4906. The event is a benefit for a new Pediatric Day Treatment Center in the ACC.

Buy Raffle Tickets Now!

In order to win the grand prize trip or one of several dozen other prizes in the Oktoberfest Raffle, you have to buy your tickets in time for the drawing at the event on Tuesday, September 29. You're eligible to win whether or not you attend.

At the rate of $1 per ticket you could win round-trip airfare for two to anywhere United Airlines flies in the US or Mexico (a $2,000 value), a diamond bracelet (worth $1,200),

an Oriental rug ($1,000) or a gift satchel from Georgio ($450).

At this writing there are at least 40 great prizes in all. There are lunches, dinners and champagne brunches at Trader Vic's, Harris', the Cliff House and several other restaurants about town.

There's a weekend in Napa and a night at the Marriot, a Dakin Giant Panda and a Ganz Family of Bears, gifts and gift certificates from a dozen or more places, including Williams-Sonoma, Gump's, etc., etc....

At this late date, your best bet for purchasing tickets is to stop by the Auxiliary Office at M 182. Best to call first — 476-4906.

Achtung! Moffitt Elevator Alert!

The good news is, the Moffitt service and passenger elevators are going to be rendered more reliable — and perhaps faster — through a forthcoming upgrade.

The price to be paid for this is that the individual elevator banks will be taken out of service at intervals over a year's time.

For example, one service elevator and one passenger elevator will be out of service from the last week of October until the end of January. Then another service elevator and passenger elevator will be out of service from the middle of February until the first week of May — and so forth until all the elevators are completed, scheduled for November '93.

At all times during this period, there will be three of the four passenger elevators running and one service bank running. (The service elevators will both be back in service next May.)

Nevertheless, this will put a crimp on an already heavily used passageway. The alternatives are the Long elevators and the Medical Sciences elevators.

Admittedly, elevators are a sensitive subject in the Medical Center. Administration's Clifton Louie has sent out a memo thanking people in advance for their understanding. ("The mechanisms in those elevators are 40 years old," he says.)

If you have questions or comments, call Clifton at 476-6312 or Building Management's Dick Chan at 476-3862.

Mission Center Departments First to Embark on New Payroll System

Earlier this year there was an article in *Medsounds* noting that a new payroll system would begin in Medical Center departments, with the first units switching over as early as July.

The new system is still scheduled to go up, but the dates have been moved back a bit. The way it stands now is that Medical Center departments at Mission Center will be converting within a few weeks, and remaining departments on Parnassus and at Mount Zion will switch over beginning in January.

The reason for the delay, says Accounting's Steve Downs, is that after testing the new system on several units, it's clear that some software modifications need to be made. This is particularly true in the nursing areas, where irregular hours, shift differentials and other factors make payroll calculations more complicated. (Pilot programs are being conducted in Accounts Receivable at Mission Center and in three nursing areas on Parnassus — the PACU, Dialysis and 6 Long Medicine.)

The new system eliminates timesheets. Instead, employees report their time each day by phoning in to a computerized system that automatically calculates payable hours, holiday hours, leave usage, etc.

"The original hope was to have the whole system up and running in time for the Holiday crunch," says Steve. "But it doesn't look like that's going to happen." He says they'd rather be completely ready than to try to rush the project.

He notes that prior to converting to the new system, all departments will be given thorough training sessions, during which any individual problems will be addressed.

United Way

The Medical Center and campus are combining efforts for the 1992 United Way Campaign, October 26 through November 6. This year's program differs considerably from the campaigns of previous years. See page 1 for details.

Long Hospital Due for Paint Job

Prepare for the sight of scaffolding and painters traveling up and down the sides of Long Hospital. During October, the building is getting an exterior paint job.

The color won't change, says Bob Zetterberg, CRM's maintenance manager for the Medical Center. But the peeling paint of a 20-year-old paint job and the mess left behind by the pigeons will be eliminated. Following the new paint job, the plan is to install pigeon deterrents in the places where they tend to roost.

The project will involve a high pressure water wash as part of the preparation and three coats of paint including the primer. For most people, the impact of the project will amount to watching the progress and staying behind the orange taped barrier.

For patients and staff in Long Hospital the impact will be somewhat more profound. CRM is working with the nursing staff to ease the inconveniences, says Bob. The plan to date calls for all patients in the Long units to get daily bulletins on their meal trays. Also, bulletins will be posted regularly in several mainstream areas in the Medical Center.

The project is due to begin Thursday, October 1, and be completed by the end of the month. If you have questions, call Bob at 476-3862.

Test Your Lungs

The 87 members of the Respiratory Care staff invite you to patronize their bake sale on the occasion of National Respiratory Therapy Week *and* test your lung capacity with a free pulmonary function test.

This opportunity will be available on Tuesday, October 6, from 8 a.m. to noon in the Medical Sciences lobby. (RT Week in its entirety runs from Sunday, October 4, through Saturday, October 10.)

Anyone who is interested in knowing more about the department or the field of respiratory care is welcome to stop by the department during RT Week — or anytime. Someone will show you around, says Mike Mahlmeister, education director for the department and coordinator of RT Week activities. The location is M 69.